

Leadership Development Programme for UCO Bank Executives

Batch I - August 1 to 5, 2016 | Batch II – September 5 to 9, 2016

School of Finance, IICA successfully conducted **Leadership Development Programme for 90 Executives of UCO Bank**. The training was given in two batches – Batch I from August 01 to 05, 2016 and Batch II from September 05 to 09, 2016. The training programme was **inaugurated by Shri R K Takkar** (*Managing Director, UCO Bank*).



Dr Sirohi (*Head, School of Finance, IICA*), Shri R K Takkar (*MD, UCO Bank*) & Shri R K Dubey (*Ex CMD, Canara Bank*) during Inaugural Ceremony

The objective of the **5-day programme** was to introduce the participants to the ideas of leadership, decision making, personality and emotional intelligence. The delivery was through a mix of training methods - class room teaching, business simulations through live cases, quiz and group tasks. The program was successful in sensitizing and developing essential skills of leadership such as decision making, effective listening and communication, presentation, team building, assertiveness and problem solving.

During program, the budding leaders of UCO Bank were provided an in-depth understanding of their strengths and areas of improvement so as to develop them into effective leaders fully prepared to identify new markets and address key challenges in the Bank. The participants learned the skill to exercise different strategic choices, evaluation of outcomes and course corrections.



Group Photograph Batch I



Group Photograph Batch II

The faculty consisted of experienced bankers not below the rank of general managers from India's leading banks, professors from top ranking business schools and industry. The trainees also got an opportunity to learn from management expert **Padamshri Dr Pritam Singh** (*Ex-Director IIM Lucknow, MDI Gurgaon & IMI Delhi*) and banking experts **Shri R K Dubey** (*Ex-CMD, Canara Bank*), **Shri R R Sharma** (*Ex-CGM, Canara Bank and Professor, IMI Delhi*).



Shri R K Dubey sharing leadership lessons with participants



Session by Padamshri Dr Pritam Singh



Session by Shri R R Sharma

The program was **highly appreciated by all participants** who felt prepared to assume greater responsibility. The group of trainees appreciated the programme especially pedagogy, case studies group discussion, interactions and experience sharing by knowledgeable faculty. The trainees were able to absorb many takeaways which would be straightaway used in the developing leadership skill implications of the bank. The feedback received after the training indicated vast improvement in the confidence level of the trainees.



Musical Evening for participants



Outdoor Activities & Group Discussion