

### **THIRD EDITION OF LABOUR LAWS WORKSHOP CHAPTER ON “CONTRACT LABOUR”**

Taking the key insights from the previous two workshop on “Labour Laws” (Recent reforms and current changes) held in March 2015 and April 2016, Indian Institute of Corporate Affairs (IICA) through its Centre for MSME, organized Third edition of Labour Laws workshop chapter on “Contract Labour” on October 13 – 14, 2016 at IICA campus, Manesar in pursuit of its strategic goal of Capacity Building of MSME stakeholders.

The workshop was designed to provide valuable insights into such key areas such as Overview of Plight of contract Labour issues in respect of Employers and Contractors, Management take on issues faced about the Contract Labour with practical aspects for dealing, Compliance, Terms of engagement and International best practices on contract Labour issues.

While welcoming the distinguished Speakers – Dr. Ruchika Gupta, Sh. Anurag Saxena, Dr. S.C. Srivastava, Sh. Sachin Gupta, Sh. Birendra Prasad and our Guest of Honor Shri Saju K. Surendran ji, Deputy Development Commissioner-Cochin SEZ, and Invitees, Shri Rajesh Batra, Head - Centre for MSME, said about the rationale behind organizing this 3<sup>rd</sup> edition with major chapter on : “Contract Labour” in terms of various initiatives to improve the competitiveness and ease of doing business undertaken by the present Government such as : Improving the business regulatory framework in India, Boosting India’s manufacturing exports, Revisit labour laws giving higher flexibility and greater employment opportunities, Implementation of GST at the earliest to boost GDP and After GST, Focus on Labour Issues. He further said that since, the government is gearing up for bold labour reforms after putting the GST Bill back on track, now the road ahead seems to be clear for the government to push for more big – ticket legislation : One is the Wage Code Bill and the other is Small factory Bill.

The workshop was attended by delegates coming from mainly Cochin SEZ (Special Economic Zone), Unicon Human Power Pvt. Ltd., FIS Payment Solutions & Services India Pvt. Ltd., Financial Software & Systems Pvt. Ltd., Glassco Laboratory Equipments Pvt. Ltd, GKB Rx Lens Pvt Ltd, LIC India Limited.

Overall feedback of the workshop conducted at IICA campus, Manesar in terms of parameters such as course structure, agenda, contents, quality, support of Trainers, environment and infrastructure of IICA has been received Excellent and Outstanding from the delegates.

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