

Two Days Capacity Building Organisation specific Program on “Goods & Services Tax” (GST) (13 – 14 June, 2017) at Jhajjar Power Limited – Jhajjar Plant in Haryana

With a view to assist the Government in effective implementation of GST Laws and furthering various IICA initiatives and to educate the industries at large about the diverse facts and facets of Goods & Services (GST), Indian Institute of Corporate Affairs (IICA) through its Centre for MSME conducted Two Day Capacity Building Organisation specific Training Program exclusively for the mid-level and senior management officials at the **Jhajjar Power Limited** – Learning & Development (L&D) Centre, Jhajjar pant (Haryana). The aim of the training program was to ensure the organization specific system improvement for the Jhajjar Power Limited and equip their management team from Finance, Commercial and HR streams to develop a broad understanding about:

- How GST will create an open and conducive taxation environment. What impact it will bring on the Business Model.
- How to gear up for GST, What Preparation of GST is required for becoming future ready
- Gain insight to assess & realign business models across the value chain to leverage profitability, gain a competitive edge and drive efficiencies across the business ecosystem.

The program content modules were specifically designed keeping in mind the Power sector profile and need of Jhajjar Power Limited - middle level and senior management functionaries as per discussions with their Procurement, Commercial and Finance team.

The sessions on the Goods & Services Tax such as “Basic Concepts of GST, Concept of Input Credit under GST, Composition Scheme for Small Dealers under GST, Valuation Rules under GST, Procedures under GST, Transition Provisions under GST, Import, Export & SEZ under GST” were planned to share valuable insights on “What changes one needs to incorporate in the existing system & processes to comply with GST” and “What would be its impact on their business.”

Program Facilitators and Trainers from IICA - Mr. Rajesh Batra, Head, Centre for MSME and Mr. Rajeev Bhargav, CA, CS, LLB, MCOM, R Bhargav & Associates facilitated an interactive discussion on the various facets of the major implementation challenges of Goods and Services Tax (GST) for large Corporate house like Jhajjar Power Limited.

The training program included interactive discussions, presentations, case study, Q&A etc. pertaining to the current GST implementation scenario in India. During the training, the IICA team closely interacted with the management team of Jhajjar Power Limited.

An important conclusion drawn from the discussion was that the GST system is largely based on technology. It will reduce the human interface to a great extent. Every transaction - sale or purchase will now have to be recorded online to benefit from the tax paid earlier. Every invoice from buyers and sellers must be entered in the GST system correctly to ensure that benefits accrue down the chain. We are moving now to an online, almost real – time system that will need manpower. There are different tax rates under GST prescribed by the Government i.e. 5, 12, 18 and 28% - Industry will face implementation challenges that include system upgrades, manpower training, and understanding new taxes. Eventually, this will help the industry to take credit and the government to verify the correctness of taxes paid and the consumer to know the exact amount of taxes paid.

The officials and management of the Jhajjar Power Ltd. appreciated the tailor made course structure and contents. Overall the participants exhibited high degree of satisfaction.
