

**First International Programme on
Leadership Towards the Next Orbit – Issues and Challenges in Financial Sector
IICA – November 10th to 13th, 2016 | Frankfurt, Germany – November 14th to 18th, 2016**

School of Finance, IICA successfully conducted programme on Leadership Towards the Next Orbit for 18 senior executives of different Banks. The training was given in two modules – Module I from November 10 to 13, 2016 at IICA and Module II from November 14 to 18, 2016 at Frankfurt School of Finance and Management, Germany. The training programme was inaugurated by Shri Atul Chaturvedi (IAS, Former Steel Secretary & Member, PESB).



Shri R R Sharma (ED, Resurgent India), Shri A Chaturvedi (IAS, Former Steel Secretary & Member, PESB), Dr Sirohi (Head, School of Finance, IICA)

The objective of the programme was to introduce the participants to develop global perspective on issues and challenges in uncertain and complex environment, enhance their role as decision maker and understand implications of different strategic inputs on corporate growth and profitability and inculcate key interpersonal and teamwork skills. The delivery was through a mix of training methods – class room teaching, business simulation through live cases, quiz, movie and group tasks besides interaction with international leaders from both India and Germany.



Group Photograph, Module I, IICA



Group Photograph, Module II, Frankfurt

The faculty consisted of experienced bankers of the rank of general managers and above professors from top ranking business schools and senior corporate practitioners from India and Germany. The trainees also got an opportunity to learn from management expert **Padamshri Dr Pritam Singh** (*Ex- Director IIM Lucknow, MDI Gurgaon and IMI Delhi*) besides speakers **Shri Atul Chaturvedi** (*IAS, Former Steel Secretary & Member, PESB*), **Shri B D Narang** (*Ex CMD, Oriental Bank of Commerce, Former Chairman – Banking Committee – IBA*), **Shri R K Takkar** (*Managing Director, UCO Bank*), **Shri Pradeep Shankar** (*Ex- Managing Director, State Bank of Indore*)

During the programme at Frankfurt, the participants were informed about banking system prevailing in Germany, best practices adopted in SME finance, product innovation in retail, credit rating models with special focus on risk management. The participants were also taken for industry site visit at **Deutsche Bundesbank** to get first hand information.



Session by Padamshri Dr Pritam Singh, IICA



Session by Dr Dietrich Matthes, Frankfurt



Session by Dr Sikandar Siddiqui, Frankfurt

The programme was **highly appreciated by all participants** who felt prepared to assume greater responsibility. The group of trainees appreciated the programme especially pedagogy, case studies, group discussion, interactions and experience sharing by knowledgeable faculty and guest speakers. The trainees were able to absorb many takeaways which would be straightway used in the developing skills implications of the bank. The feedback received after the training indicated vast improvement in the confidence level of the trainees.



Certificate Distribution, Frankfurt



Group Activities, IICA