

## Leadership Development Programme for United Bank of India Executives

February 13 – 17, 2017

School of Finance, IICA successfully conducted **Leadership Development Programme for 30 Executives of United Bank of India** from February 13 to 17, 2017 at IICA Campus, Manesar. The training programme was **inaugurated by Shri K Venkata Rama Moorthy** (*Executive Director, United Bank of India*) through video conferencing.



Inaugural Ceremony



Address by Shri KVR Moorthy, ED, United Bank

The objective of the 5-day programme was to introduce participants to the ideas of leadership, decision making, personality and emotional intelligence. The delivery was through a mix of training methods - class room teaching, business simulations through live cases, quiz and group tasks. The program was successful in sensitizing and developing essential skills of leadership such as decision making, effective listening and communication, presentation, team building, assertiveness and problem solving.

During program, the budding leaders of United Bank of India were provided an in-depth understanding of their strengths and areas of improvement so as to develop them into effective leaders fully prepared to identify new markets and address key challenges in the Bank. The participants learned the skill to exercise different strategic choices, evaluation of outcomes and course corrections.



Group Photograph

The faculty consisted of experienced bankers not below the rank of general managers from India's leading banks, professors from top ranking business schools and senior industry practitioners. The trainees also got an opportunity to learn from management expert **Padamshri Dr Pritam Singh** (Ex-Director IIM Lucknow, MDI Gurgaon & IMI Delhi).



Session by Dr Padamshri Pritam Singh



Session on Retail Banking



Session on Whole Brain Leadership

The program was highly appreciated by all participants who felt prepared to assume greater responsibility. The group of trainees appreciated the programme especially pedagogy, case studies group discussion, interactions and experience sharing by knowledgeable faculty. The trainees were able to absorb many takeaways which would be straightaway used in the developing leadership skill implications of the bank. The feedback received after the training indicated vast improvement in the confidence level of the trainees.



Group Discussion



Outbound Activity